



Pam Venné Consultant

Pam Venné is a proven management style coach, licensed professional counselor and career transition consultant. She draws upon more than 30 years of corporate experience, professional training and personal learning to provide valuable insights and guidance to clients during difficult transitions. Her ability to quickly establish credibility and comprehend challenges helps expedite the process and identifies new avenues for career success and satisfaction for managers to top executives from a wide range of professions and industries.

Through her work with over 1,000 senior and mid-level executives at Fortune 500 corporations, entrepreneurial companies, consulting practices and non-profit organizations, both on executive coaching and career transition assignments, Pam has gained a wealth of knowledge about what causes executives to succeed or derail their careers.

Pam's human resources career began in a specialty chocolate manufacturing company, the Ziegler Candy Co. in Milwaukee. She subsequently led senior HR management functions at several national organizations, including Erie Manufacturing Company, Foodservice Management, Ireco Chemicals, Kelly Services, and at The Southland Corporation (7-Eleven), a Fortune 50 company.

In 1990, she left the corporate world and launched her successful consulting career. She became a Vice President at Reddie & Company, a regional outplacement and coaching boutique specializing in senior executive support. Reddie was later acquired by Spherion Corporation, one of the nation's largest career outplacement and counseling companies. Because of her reputation for outstanding results, Pam was recruited in 2002, into Optimance, another entrepreneurial consulting firm, to help build their executive coaching practice. In 2004, she followed her

entrepreneurial drives and established her own practice, focusing on three areas:

- 🌐 Leadership Skills Development
- 🌐 Retirement Lifestyle Planning
- 🌐 Career Transition Coaching

Pam has been an active leader at both the local and national board levels of the Society of Human Resource Managers and Association of Career Professionals International (ACP International). During her two-year tenure as President of the Dallas/Ft. Worth chapter of ACP International, the membership more than doubled through the efforts of well-placed staff and her leadership style. She currently leads the Affinity Program for the national board of ACP International. In addition, she has served on the board of Love for Kids, a non-profit organization to enrich the quality of life of the young and young-at-heart within the Dallas/Ft. Worth community who are in need of benevolent services.

She has been quoted in nationally syndicated articles (Boston Globe, Dallas Morning News, and Salt Lake City Tribune) on executive coaching, career transition and its impact on the family, and retirement issues.

Pam received her MA degree in counseling from Amberton University and bachelor's degree from North Central College in Naperville, IL. She is a licensed professional counselor (LPC) in Texas.