



Lou Romero

Account Manager & Senior Consultant

Lou Romero joined DeLaPorte & Associates, Inc. in September 1994 as Senior Facilitator and Consultant after serving the USDA Forest Service for 32 years. His widely varied USDA experience in natural resources, administrative work and internal consulting at all levels and locations of the Forest Service are excellent background for his current service to a wide variety of clients across the country.

A native of New Mexico, Lou is fluent in both English and Spanish and has worked on projects throughout the United States and Mexico. His academic work in Social Psychology at the University of Montana concentrated on Complex Organizations, Effective Group Interactions, Leadership and Team Development.

In 1990 Lou was honored with the highest USDA Superior Service Award “for promoting humanistic policies leading to innovation, productivity, and job satisfaction among federal employees”. During 1995-96, he served on the Executive Committee of the Board of Directors that organized the 7th American Forest Congress to convene 1,500 citizens from widely diverse and polarized interests across the country in Washington, D.C. to discover common ground and outline a vision for America’s Forests.

Lou’s specialties include: strategic planning, change strategies, quality improvement, leadership programs, team development, new leader transitions, facilitator training, effective meetings and conferences.

Two examples of large, multi-year projects involving broad participation and representation from diverse organizations and geographic regions that Lou has facilitated are:

- The Southwest Strategy – a public service improvement initiative among 20 different agencies, launched by the Secretaries of Agriculture, Interior and Defense.
- Two series of roundtables regarding the Sustainability of America’s Rangelands, and Minerals and Energy in the US. Both series provide input to a national land status report for the President of the United States.

Some of the clients Lou has worked with include:

- **Government groups:**
Department of Energy; US Fish & Wildlife Service; USDA Forest Service; National Park Service; New Mexico State Forester; Bureau of Land Management; and Idaho State Division of Fish and Game.
- **Universities:**
Colorado State University; University of Missouri; University of Idaho; University of New Mexico; and University of Alaska.
- **Corporate Organizations:**
Sodexo USA; Santa Fe Pacific Gold Mining Company and Phelps Dodge Mining Company
- **Non-Profit Organizations:**
New Mexico Regional Development Corporation and Boy & Girl Scouts of America Councils in New Mexico.
- **Memberships in Professional Organizations:**
Society of American Foresters, Institute of Noetic Sciences, World Future Society, GSA Board of Directors, New Mexico Chaparral Council