



Leslie Miller

Consultant

Dr. Leslie Miller is a consultant with more than 16 years of experience researching, teaching and working directly with organizations to help them acquire, develop and retain the talent they need to achieve desired business results and support business strategy. Leslie has a proven ability to design and implement innovative and pragmatic solutions to client's business problems, establish great working relationships with her clients, and work fast and efficiently. Her colleagues and customers describe her as a results-oriented, process-driven, self-motivated, energetic professional with excellent oral, written and customer service skills.

Her expertise includes designing performance improvement/management tools and knowledge tests, customizing and facilitating leadership training programs, providing assessment-based executive coaching, and designing and implementing business impact evaluation studies. She also teaches undergraduate and graduate psychology, organizational behavior, human resource, education and organizational leadership courses at traditional and on-line colleges and universities.

Previously VP of Leadership Development/HR at the Central Florida YMCA, Leslie was responsible for contributing to the strategic plans of the organization by leading the association's talent management initiatives - recruiting, developing and retaining the association's talent. Prior to joining the YMCA, she was employed by Wilson Learning Corporation, a performance improvement company, where she served as the Director of Business Solutions, a Senior Project Manager, and a Business Solutions Consultant.

In these roles she was responsible for conceptualizing, designing, managing and implementing traditional and technology-based assessment, measurement and training performance improvement solutions for client organizations.

Prior to joining Wilson Learning, Dr. Miller served as the Assistant Dean of Admissions at Rollins College, where she was also a faculty member of the Psychology, Organizational Behavior, and Human Resources programs. She was also a key player in Rollins' Program for Effective Leadership, where she provided assessment-based feedback to managers and leaders in various organizations. Before joining Rollins College, she was a Senior Research Psychologist for the U.S. Department of Labor, Bureau of Labor Statistics, in Washington, D.C. At the Bureau, she designed, researched, and analyzed the results of some of our nation's most important surveys.

In her current and previous roles, Dr. Miller works with leading organizations in the high-tech, financial, pharmaceutical and transportation industries. With a Ph.D. in Educational Psychology from the University of Maryland, she has an extensive list of publications. Most recently she co-authored a college-level psychological testing/measurement textbook published by McGraw-Hill, which is currently in press for a second edition with SAGE Publications