



Don Borwhat Consultant

Don is President of Creative Human Resource Solutions, LLC. Don's crucial management, leadership and consulting roles give him vast experience in leadership and business, for high tech, sales, manufacturing and service, which allowed Don to shape positive attitudes, perspectives and transformational changes.

Don consults as a speaker, teacher, and coach. He has worked with Tom Peters, Mike Hammer, The Creative Management Group, DeLaPorte and Associates, Falls River Consulting, Central Intelligence Agency, R.J. Reynolds, Metropolitan Life, City of Charlottesville, and University of Japan among others.

His accomplishments include:

- ⊗ Appointed task force Chair commissioned to re-engineer the City of Charlottesville government.
- ⊗ Received President Clinton's Workforce 2000 award.
- ⊗ Recognized for GEFANUC by Industry Week as one of the nation's top 10 manufacturing sites.
- ⊗ Introduced Jack Welch's WorkOut programs aimed at changing GE's culture by empowering employees, eliminating redundancy and unnecessary work.
- ⊗ Provided HR leadership in the development of strategies for globalization, M&A's and new business start-ups.
- ⊗ Referenced in the Wall Street Journal for his work with Tom Peters and Mike Hammer on re-engineering, empowerment and employee involvement .
- ⊗ Received the Optimus Award presented by Workforce magazine.
- ⊗ Featured in Workforce magazine article "A Day in the Life of an HR Manager."
- ⊗ Appointed by Governor Mark Warner to a 4-year term on the Virginia Workforce Council.

Community involvement:

- ⊗ Board of Directors of the New Mexico Industry Council and the Albuquerque Commerce Commission
- ⊗ Chairman of Albuquerque United Way
- ⊗ Taught at the University of New Mexico, University of Virginia, Darden Business School and University of Japan.
- ⊗ Founder of the Charlottesville Albemarle School Business Alliance
- ⊗ Board of Directors of the Chamber of Commerce, Salvation Army, Piedmont Council for the Arts, First Night Virginia, Jefferson Area Board for Aging and the Monticello Area Community Action Agency.